Environmental Policy

Basic Philosophy

At a time when environmental destruction is expanding on a global scale, the Company and its affiliates recognize that preserving a rich natural environment and passing it on to future generations is the most critical challenge facing all humanity. We will raise environmental awareness and strive to reduce environmental impact and achieve continuous improvement through our daily corporate activities.

Scope of Application

This policy applies to all officers and employees of the Company and its affiliates. In addition, we seek the understanding and cooperation of all business partners and stakeholders, including suppliers, regarding this policy, and will work to reduce environmental impact across the entire supply chain.

Action Guidelines

To reduce environmental impact and achieve continuous improvement, we will promote the following activities:

1. Consideration for the Environment

The Company and its affiliates will ensure that their respective corporate activities do not adversely affect the surrounding environment. In particular, we prioritize the following items to fulfill our social responsibility for environmental conservation:

- Reduction and recycling of packaging materials
- Reduction of CO2 and NOx emissions
- Active use and expanded sales of eco-friendly products
- Reduction or prohibition of the use of environmentally hazardous substances

We also take into consideration the reduction of environmental impact when customers use and dispose of products, and give priority to products made from raw materials procured with due consideration for biodiversity conservation.

2. Promotion of Resource Saving, Energy Saving, and Recycling

The Company and its affiliates strive to reduce the use of resources and energy in their corporate activities. In particular, we prioritize the following items to contribute to the realization of a recycling-oriented society:

- Efficient use of electrical energy
- Reduction of paper usage and promotion of document digitization
- Waste reduction, separation, and recycling

In addition, we will work toward the efficient use of water resources, proper management of chemical substances, and prevention of air pollution.

3. Compliance with Environment-Related Laws and Other Requirements

The Company and its affiliates strictly comply not only with environmental laws, regulations, and ordinances, but also with contracts, provisions, memorandums, and other agreements related to environmental conservation concluded by the Company and its affiliates.

4. Organizational Improvement

The Company and its affiliates regularly review and improve the effectiveness of their Environmental Management System (EMS) and implement appropriate preventive activities against environmental pollution (during normal and abnormal operations).

5. Educational and Awareness Activities

The Company thoroughly informs and ensures the understanding of all employees regarding this Environmental Policy, and conducts necessary education and training to achieve environmental targets.

6. Implementation System

The President and Representative Director serves as the chief executive responsible for promoting this policy, and the Administrative Management Division oversees its promotion and operation. We set specific quantitative targets for major environmental issues and manage their progress. Furthermore, taking into account changes in social conditions and business risks, we regularly review this policy and strive for continuous improvement.

7. Information Disclosure

The Company and its affiliates will appropriately disclose information regarding environmental initiatives and progress toward targets.

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Asahi Sangyo Kaisha, Ltd.
President
Mikio Kodama