Sustainable Procurement Policy

Based on our motto "Business is people" and to "contribute to building a prosperous society," the Company and its affiliates believe that fulfilling social responsibility across the entire supply chain is essential. In order to build fair, equitable, and highly transparent business relationships with our business partners, strive for mutual development, and promote responsible procurement activities that consider social issues such as the environment, human rights, labor, and ethics, we hereby establish this "Sustainable Procurement Policy" (hereinafter referred to as "this Policy").

1. Scope of Application

This Policy applies to all procurement transactions of the Company and its affiliates worldwide. All officers and employees of the Company and its affiliates will conduct procurement activities in accordance with this Policy. We also expect our business partners, including suppliers, to understand and comply with this Policy.

2. Basic Principles of Procurement Policy

(1) Compliance with Laws, Regulations, and Ethical Conduct

The Company and its affiliates comply with relevant domestic and international laws, regulations, and social norms, and conduct procurement activities based on high ethical standards. We strictly ensure anti-bribery and corruption prevention, prohibition of insider trading, and respect for intellectual property rights.

(2) Fair and Equitable Transactions

In selecting business partners, we comprehensively evaluate quality, price, delivery time, technical capabilities, environmental and social considerations, and management soundness, making decisions based on reasonable criteria.

(3) Consideration for the Environment

We promote procurement that considers environmental conservation, such as reducing environmental impact, making effective use of resources, and reducing greenhouse gas emissions.

(4) Respect for Human Rights

We conduct procurement activities that respect human rights, including prohibiting child labor and forced labor, ensuring appropriate working conditions, and respecting diversity.

(5) Ensuring a Safe Working Environment

We strive to secure a safe and hygienic working environment and work to prevent occupational

accidents so that employees can maintain their physical and mental health and work soundly.

(6) Management and Protection of Information

Confidential information obtained, such as business information, technical information, and personal information, will be managed appropriately to prevent leakage to third parties or unauthorized use.

(7) Supply Chain Transparency and Accountability

The Company and its affiliates ensure transparency across the entire supply chain involved in procurement, and fulfill information disclosure and accountability as necessary. We will consider implementing due diligence, especially for partners with high human rights and environmental risks.

(8) Quality and Safety

In order to provide customers with safe and high-quality products and services, the Company and its affiliates cooperate with suppliers to thoroughly enforce quality management.

(9) Sustainable Procurement of Conflict Minerals

The Company and its affiliates, in cooperation with business partners, strive to practice responsible mineral sourcing, prioritizing legality and environmental and social considerations.

3. Implementation System

The President and Representative Director serves as the chief executive responsible for the implementation of this Policy, and the Administrative Management Division oversees its promotion and operation. Furthermore, taking into account changes in social conditions and business risks, we regularly review this Policy and strive for continuous improvement.

4. Corrective Action

If a violation of this Policy is confirmed regarding a business partner, the Company and its affiliates will request corrective action from the relevant business partner, providing guidance and support as necessary. If no improvement is observed despite guidance and support, we may consider whether to continue business transactions.

February 5, 2026
Asahi Sangyo Kaisha, Ltd.
President
Mikio Kodama